

Now's the time to be a supply chain professional

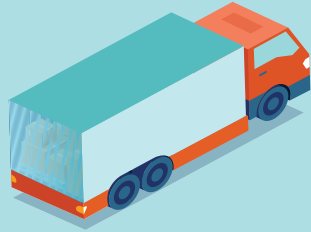
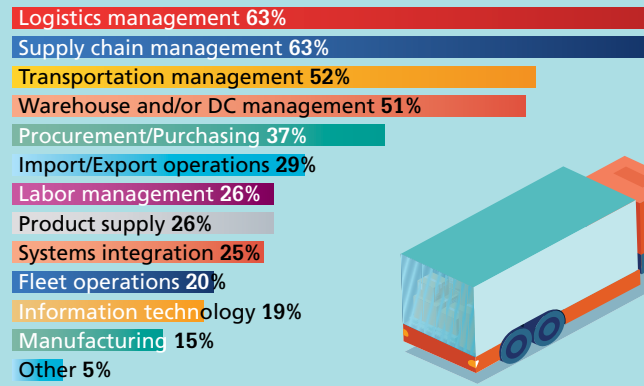
The demand for logistics talent has never been greater. The low unemployment rate has created a supply/demand imbalance, spurring employers to raise salaries in a bid to attract and retain top talent. Of the 454 respondents to CSCMP's *Supply Chain Quarterly's* 3rd annual Salary Survey, nearly three-quarters (72%) saw a boost in their total compensation in the past year.

On the flip side, that same worker shortage has also boosted their workload. Nearly eight in 10 respondents say they've taken on new job responsibilities in the last year. But even that hasn't soured them on the profession: A whopping 93% say they would still encourage a young person entering the job market to pursue a career in supply chain.

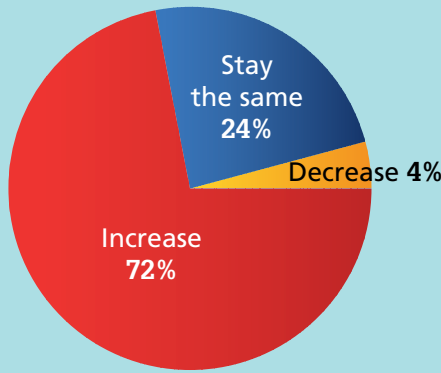
Average salary
\$144,017

(2021 Salary Survey average salary: \$131,771)

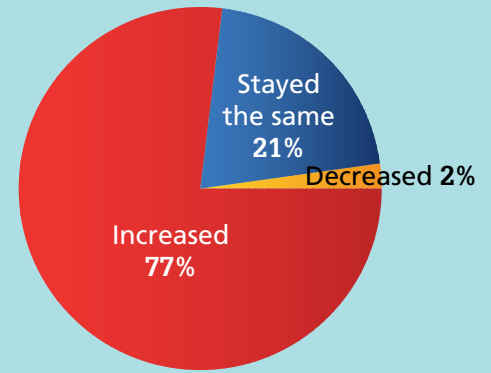
The functions our readers control or influence:



In the past year, did your total annual compensation:



Over the past three years, has the number of functions you manage:



Say they are satisfied with their careers in the logistics profession

86%

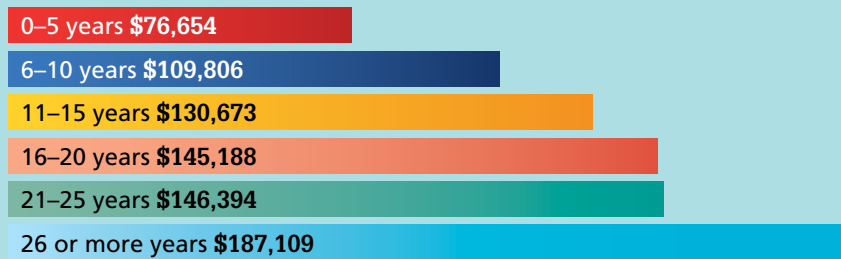


Say they would recommend the profession to a young person entering the job market

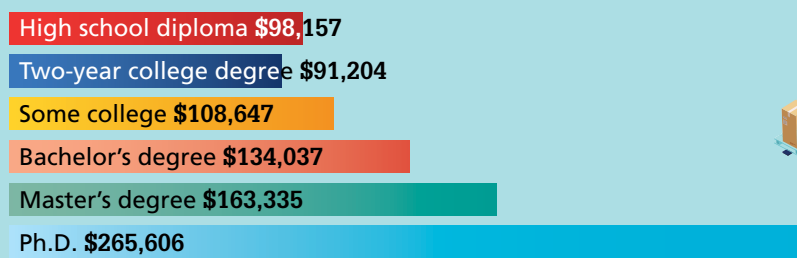
93%

Average salary by experience

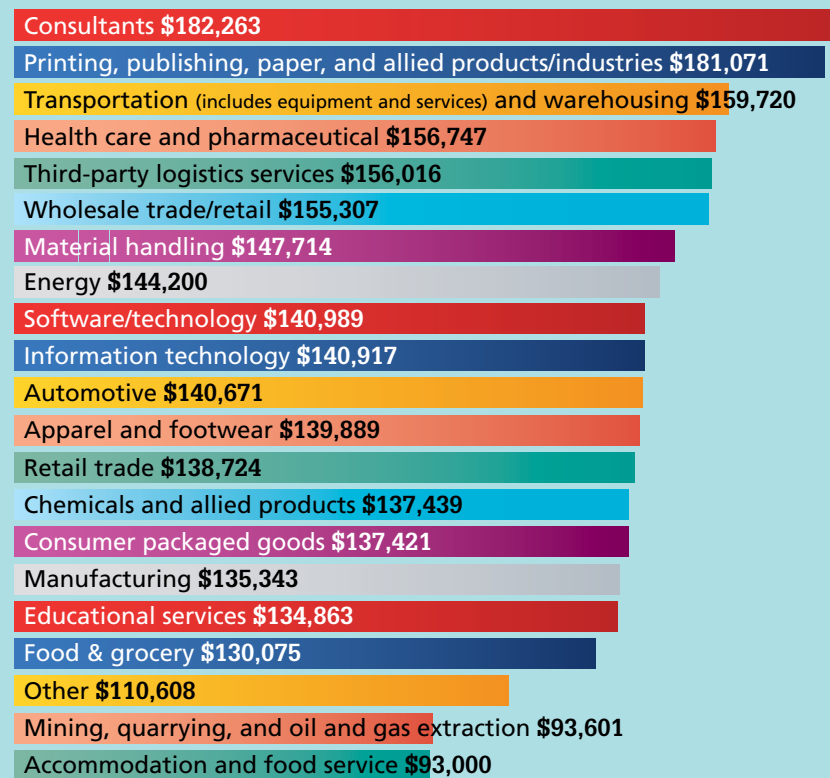
(years worked in supply chain-related positions):



Average salary by education



Average salary by industry sector



Other than more money, what would give supply chain managers more job satisfaction?

- "More open conversations about career progression"
- "Better life/work balance"
- "Diversify top leadership at the C-suite level"
- "More autonomy to grow"
- "Invest in training, innovation, and automation"
- "Add more staff"

Average salary by region

- New England \$182,500 (ME, NH, VT, MA, CT, RI)
- Middle Atlantic \$171,513 (NY, NJ, PA, DE, DC, MD)
- Southeast \$166,511 (VA, WV, NC, SC, GA, FL)
- Midwest \$138,343 (WI, MI, IL, IN, OH, ND, SD, MN, NE, IA)
- West \$135,586 (ID, MT, WY, NV, UT, CO, AZ, NM, WA, OR, CA)
- South \$134,277 (KS, MO, KY, TN, MS, AL, OK, AR, LA, TX)
- Mexico \$130,750
- Hawaii, Alaska, Puerto Rico, U.S. Virgin Islands \$116,667
- Canada \$108,421
- Outside U.S. & Canada \$126,224

