

# Supply chain pay remains high, but job satisfaction dips

Although the average salary dropped slightly in the past year, supply chain professionals continue to command six-figure paychecks. Yet good money doesn't always guarantee job satisfaction. Among the 610 respondents to CSCMP's *Supply Chain Quarterly's* Fourth Annual Salary Survey—prepared in conjunction with CSCMP as well as our sister publication, *DC Velocity*—overall job satisfaction dipped to 85%, a slight drop from the previous year. While the study didn't dig into the causes of that decline, it's worth noting that more than three-quarters (77%) of the respondents also reported that they had taken on additional job responsibilities over the past three years. But that's not to say they have soured on the profession. Despite the extra duties and dip in job satisfaction, 95% of respondents still say they would recommend a career in supply chain to young people entering the job market.

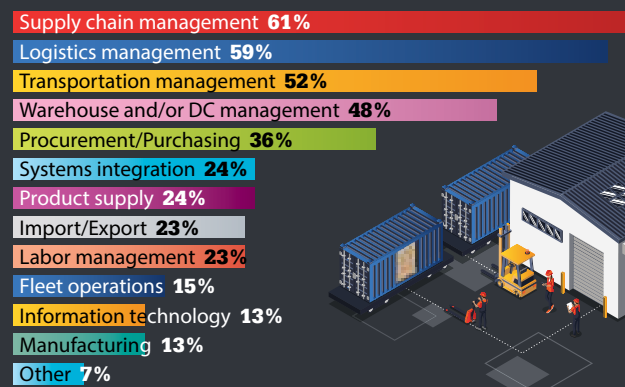


**Average salary**  
**\$140,780**

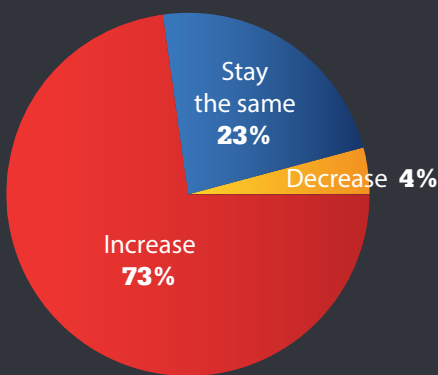
(2022 Salary Survey average salary: \$144,017)



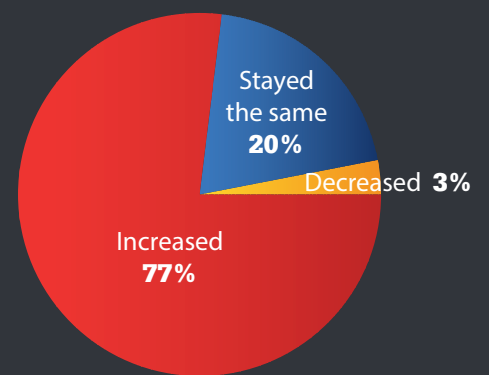
## The functions our readers control or influence:



## In the past year, did your total annual compensation:



## Over the past three years, has the number of functions you manage:



## Say they are satisfied with their careers in the supply chain profession

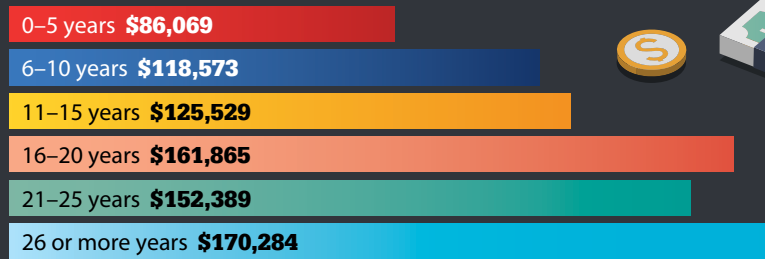
**85%**

## Say they would recommend the profession to a young person entering the job market

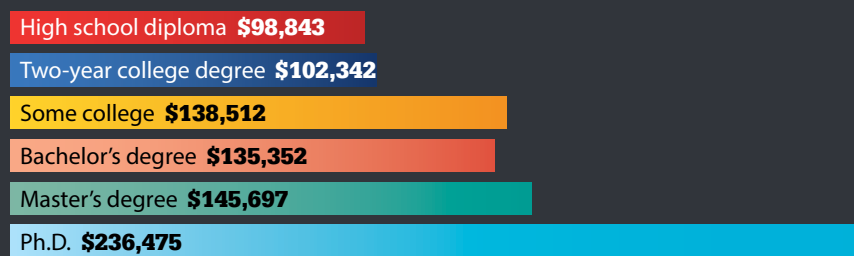
**95%**

## Average salary by experience

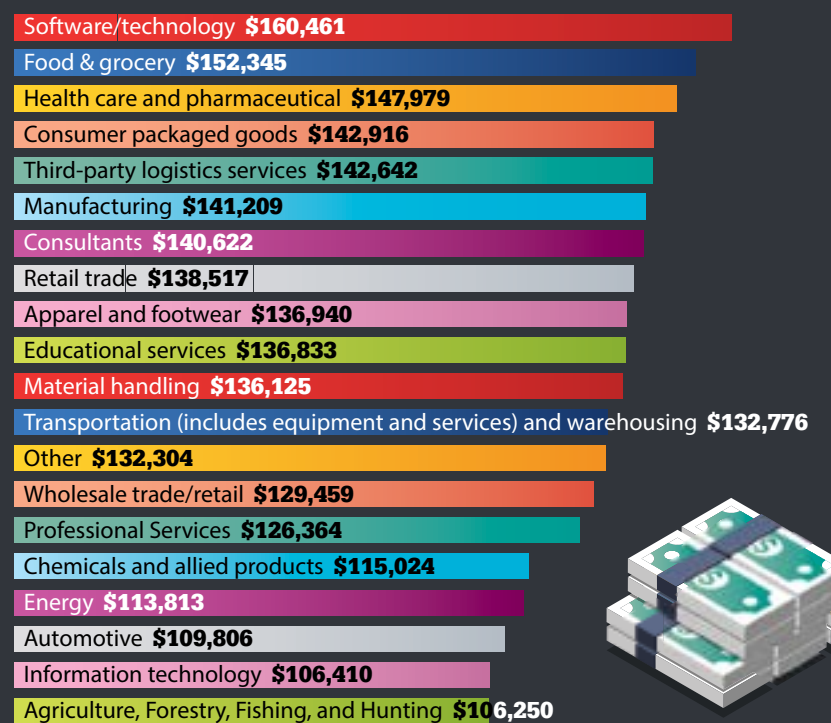
(years worked in supply chain-related positions):



## Average salary by education



## Average salary by industry sector



## Other than more money, what would give supply chain professionals more job satisfaction?

- Four-day work week
- Addressing staff shortages/adding more staff
- Better communication, more automation
- Offering work-from-home options/hybrid schedules
- More open conversations about career progression



## Average salary by region

West	\$154,722
(ID, MT, WY, NV, UT, CO, AZ, NM, WA, OR, CA)	
Middle Atlantic	\$154,216
(NY, NJ, PA, DE, DC, MD)	
South	\$145,892
(KS, MO, KY, TN, MS, AL, OK, AR, LA, TX)	
Southeast	\$139,699
(VA, WV, NC, SC, GA, FL)	
New England	\$134,427
(ME, NH, VT, MA, CT, RI)	
Midwest	\$133,883
(WI, MI, IL, IN, OH, ND, SD, MN, NE, IA)	
Canada	\$90,961
Outside U.S. & Canada	\$83,943
Hawaii, Alaska, Puerto Rico, U.S. Virgin Islands	\$79,750
Mexico	\$52,582

